

F. No. M-12012/1/2023-TECH
Government of India
Cabinet Secretariat
National Authority Chemical Weapons Convention

1st Floor, Chanakya Bhavan, Chanakyapuri,
New Delhi-110021, dated 16th February 2023

Subject: OPCW Vacancy of the Head, Chemical Demilitarisation Branch, Grade P-5, Fixed Term basis by OPCW to all States Parties-regarding.

The National Authority for Chemical Weapons Convention (NACWC) has been set up under the Cabinet Secretariat, Government of India to fulfill the obligations of the Chemical Weapons Convention (CWC) and to act as the National focal point for effective liaison with the Organization for the Prohibition of Chemical Weapons (OPCW) and other State Parties on matters relating to the Convention as well as such other functions as may be prescribed.

2. The undersigned is directed to circulate the vacancy of the Head, Chemical Demilitarisation Branch, Grade P-5, on fixed term basis, published by the Technical Secretariat (TS), OPCW, The Hague, The Netherlands. The details of the same are attached. It is requested to circulate the above vacancy to your office/subordinate offices, for wide publicity.

3. The last date for filing application on the online portal of OPCW is 03rd March 2023. In case of any further clarification, the applicants are requested to visit the website (<https://opcw.org/work-us/employment>).

Encl: As above



(Dr. Vimlesh Kumar Bind)
Adviser

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To,

1. The Director General, Indian Chemical Council (ICC), Sir Vithaldas Chambers, 6th Floor, 16, Mumbai Samachar Marg, Mumbai - 400 001, Maharashtra, with a request to place the OM their website.

2. The President, Federation of Indian Chambers of Commerce & Industry (FICCI), 1, Federation House, Tansen Marg, Todermal Road Area, Mandi House, New Delhi-110001, with a request to place the OM their website.

3. The Joint Secretary (Disaster Management), Hall 'B' 3rd Floor, NDCC-II Building, Jai Singh Road, New Delhi-110001, Phone- 011-23438087, Email- jsdm@nic.in

4. The Joint Secretary (Chemicals), Dept. of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, 344, A-wing, 3rd floor, Shastri Bhawan, New Delhi-110001, Phone- 011-23386752, Email- ashok.mathur57@nic.in

5. The Chief Controller of Explosives, Petroleum and Explosives Safety Organization (PESO), A-Block, CGO Complex, Fifth floor, Seminary Hills, Nagpur, Maharashtra-440006

6. The President, Confederation of Indian Industry (CII), The Mantosh Sondhi Centre, 23, Institutional Area, Lodi Road, New Delhi-110 003, with a request to place the OM their website.

7. The Chairman, University Grants Commission (UGC), Bahadur Shah Zafar Marg, New Delhi-110002

8. The Chairman, National Institute of Disaster Management, Paryavaran Parisar, E-5, Arera Colony, Bhopal, Madhya Pradesh-462016

9. The Vice Chancellor, Harcourt Butler Technical University, Nawabganj, Kanpur, Uttar Pradesh-208002

10. The Director, Indian Institutes of Technology-Gandhinagar, Vishwakarma Government Engineering College Complex, Chandkheda, Visat-Gandhinagar Highway, Ahmedabad, Gujarat-382424
11. The Director, Indian Institutes of Technology-Guwahati, Dr. Brajendra Nath Raychoudhury Road, IIT Guwahati-781039, Assam
12. The Director, Indian Institute of Technology-Hyderabad, Ordnance Factory Estate, Yeddumailaram-502205, Telangana
13. The Director, Indian Institute of Technology-Indore, IET-DAVV Campus: IIT INDORE (IITI), M-Block, IET-DAVV Campus, Khandwa Road, Indore-452 017, Madhya Pradesh
14. The Director, Indian Institute of Technology-Jodhpur, Old Residency Road, Ratanada, Jodhpur-342011, Rajasthan
15. The Director, Indian Institute of Technology-Kanpur, Kalyanpur, Kanpur-208016, Uttar Pradesh
16. The Director, Indian Institute of Technology-Kharagpur, Kharagpur-721302, West Bengal
17. The Director, Indian Institute of Technology-Madras, IIT Post, Chennai-600036, Tamil Nadu
18. The Director, Indian Institute of Technology-Mandi, PWD Rest House, Near Bus Stand, Mandi-175001, Himachal Pradesh
19. The Director, Indian Institute of Technology-Patna, Navin Government Polytechnic Campus, Patliputra Colony, Patna-800 013, Bihar
20. The Director, Indian Institute of Technology-Roorkee, Roorkee-247667, Uttarakhand
21. The Director, Indian Institute of Technology-(Banaras Hindu University), Varanasi-221005, Uttar Pradesh
22. The Director, Indian Institute of Science, Bangalore-560 012, Karnataka
23. The Director, Indian Institutes of Technology Bhubaneswar, Samantapuri Rear side of Hotel Swosti Plaza, Bhubaneswar-751013, Orissa
24. The Director, Defence Research & Development Establishment (DRDE), Jhansi Road, Gwalior-474002, Madhya Pradesh
25. The Director, Indian Institute of Chemical Technology, Uppal Road, Tarnaka, Hyderabad- 500007, Telangana
26. The Director, Institute of Pesticide Formulation Technology (IPFT), Udyog Vihar, Sector-20, Gurugram-122016, Haryana
27. Director, National Chemical Laboratory, Dr. Homi Bhabha Road, Pune-411 008, Maharashtra
28. The Director, Indian Institutes of Technology-Bombay, Powai, Mumbai-400076, Maharashtra
29. The Director, Indian Institutes of Technology-Delhi, Hauz Khas, New Delhi-110016
30. The Chairman, Indian Oil Corporation Limited (IOCL), 3079/3, J. B. Tito Marg, Sadiq Nagar, New Delhi-110049
31. The Chairman and Managing Director, Bharat Petroleum Corporation Limited (BPCL), Bharat Bhavan, 4 and 6 Currimbhoy Road, Ballard Estate, Mumbai, Maharashtra-400 001
32. The Chief Managing Director, Hindustan Petroleum Corporation Limited (HPCL), Petroleum House, 17, Jamshedji Tata Road, Mumbai-400020, Maharashtra
33. The Chairman, Oil and Natural Gas Corporation (ONGC), Tower B, 5, Nelson Mandela Marg, Vasant Kunj, New Delhi- 110070



डा. विमलेश कुमार बिन्द / Dr. Vimlesh Kumar Bind
 सलाहकार / Adviser
 राष्ट्रीय प्राधिकरण / National Authority
 रासायनिक हथियार सम्मेलन / Chemical Weapons Convention
 मंत्रिमंडल सचिवालय / Cabinet Secretariat
 भारत सरकार, नई दिल्ली / Govt. of India, New Delhi

Head, Chemical Demilitarisation Branch (P-5)

About Us

OPCW and its priorities



The OPCW's Verification Division works towards achieving chemical disarmament and preventing the re-emergence of chemical weapons through participation in the planning and oversight of inspections at both military and chemical industry facilities. The division also manages declarations while maintaining and strengthening the scientific capabilities of the Organisation, especially its laboratory component. The division also conducts Technical Assistance Visits at the request of States Parties.

The Division is responsible for the day-to-day operation of OPCW's verification regime. It is a key element of the Secretariat, using trustworthy and science-based information to implement all aspects of the Convention including decisions from the Policy Making Organs.

General Information

- **Contract Type**

Fixed-term Professional

- **Grade**

P5

- **Total Estimated monthly remuneration depending on post adjustment and family status: USD**

11 429

- **Closing Date**

03/03/2023

Responsibilities

Job Summary

Would you like to be a leader, who works toward a world free of chemical weapons? Then you should apply for the vacating post of Head, Chemical Demilitarisation Branch.

OPCW is looking for a seasoned professional with a background in chemical demilitarisation and/or chemical weapons technology to join the Chemical Demilitarisation Branch team.

This role will allow you to develop, oversee and guide the section's staff to ensure that the CW verification activities are done in accordance with the short- and long-term objectives of the Chemical Demilitarisation Branch. You will also be responsible to manage, develop and implement a consistent verification regime and strategy at chemical weapons facilities.

As the Head, Chemical Demilitarisation Branch you will be responsible to provide to the management, technical support on CW's related topics, coordinate and update the inspection plans for CW related facilities, participate in the technical assessment of inspection activities.

This post requires strong problem-solving skills in order to study unresolved issues raised during the process of inspection and to seek possible solutions.

The individual will need strong analytical and conceptual skills. To be able to work under pressure and subject to urgent deadlines.

The ideal candidate can flourish within a multi-cultural environment, should show integrity, and demonstrate professional competence.

Main Responsibilities

You will have the following responsibilities:

- Delegate individual tasking and organise the different responsibilities within the Branch.
- Allocate adequate human and financial resources to carry out planned objectives within the Branch.
- Review and update the inspection plans for CW related facilities.
- Coordinate the execution of inspections with the Inspectorate Division.
- Report to the Director-General, Policy Making Organs and the Director VER on the results of verification activities related to CWs.
- Manage activities within the Verification Division.

To view the complete job outline please click [here](#).

Qualifications and Experience

Education

An advanced university degree in science (preferably in chemistry or chemical engineering) from an accredited college or university. A first level university degree in combination with qualifying experience (minimum ten years) may be accepted in lieu of the advanced university degree. Equivalent or specialised training in combination with at least 20 years of qualifying experience may be accepted in lieu of a university degree.

Essential:

- Experience in the field of chemical demilitarisation or CBRN-related experience including on chemical weapons - minimum of 10 years relevant experience in combination with a Master Degree, 12 years relevant experience with a first level degree, or 20 years without a degree.

Desirable:

- Experience working at an international level;
- Knowledge of EOD techniques as well as live agent training;
- Extensive knowledge in the area of CW destruction and CW munitions design.

Skills and Competencies

To succeed in this role, you will need the following skills and competencies:

- Analytical and conceptual skills;
- Problem-solving skills, including the ability to identify and participate in the resolution of issues/problems;
- Ability to plan and organise, and to work under pressure and subject to urgent deadlines;
- Excellent communication skills (verbal and written) including ability to prepare reports and conduct presentations, strong negotiating skills and ability to bring others to reach agreement on difficult issues;
- Tact, discretion and the ability to work harmoniously in a multi-cultural environment;
- Leadership and management: Strong managerial/leadership skills; demonstrated flexibility in leadership by performing and/or overseeing the analysis of complex human resources, financial and administrative management policy and programme issues; proven record of building and managing teams and creating an enabling environment, including the ability to effectively lead, supervise, mentor, develop and evaluate staff and design training/skills enhancement initiatives to ensure effective transfer of knowledge/skills; good judgement and decision making skills.

Languages

Fluency in English is essential and a good working knowledge of one of the other official languages (Arabic, Chinese, French, Russian, and Spanish) is desirable.

Additional Information

This fixed-term appointment is for the duration of two years with a six-month probationary period, and is subject to the OPCW Staff Regulations and Interim Staff Rules.

The OPCW is a non-career organisation with limited staff tenure. The total length of service for Professional staff shall not exceed 7 years.

The mandatory age of separation at the OPCW is 65 years.

Fixed-term staff members participate in the OPCW provident fund. A monthly staff contribution is met with a doubled amount by the OPCW to ensure separating staff have the capital necessary to move on to new challenges.

The Director-General retains the discretion to not make any appointment to this vacancy, to make an appointment at a lower grade, or to make an appointment with a modified job description. Several vacancies may be filled.

Only fully completed applications submitted before the closing date and through OPCW CandidateSpace will be considered. Only

applicants under serious consideration for a post will be contacted.

Applications from qualified female candidates are strongly encouraged.

OPCW General Terms and Conditions

Important notice for applicants who are currently insured under the Dutch Social Security system

Although headquartered in the Netherlands, the OPCW is not a regular Dutch employer but a public international organisation with its own special status. Please be advised that if you are currently insured under the Dutch Social Security system, you will be excluded from this system as a staff member of the OPCW. You will consequently be insured under the organisation's system. The above also applies to your dependents unless they are employed by a regular Dutch employer, they are self-employed in the Netherlands, or are receiving Dutch social security payments.

Please refer to the website of the Ministry of Social Affairs and Employment for more information about the possible consequences for you and your dependents, such as exclusion from 'AWBZ' and 'Zorgverzekeringswet' coverage: 'Werken bij een internationale organisatie'.