File No. M-21012/6/2024-TECH Government of India Cabinet Secretariat National Authority Chemical Weapons Convention *****

1st Floor, Chanakya Bhawan, Chanakyapuri, New Delhi, dated February, 2024.

OFFICE MEMORANDUM

Subject: Call for nominations for the 2024–2025 International Training Cycle on Assistance and Protection for Women First Responders – regarding.

India is a signatory to the Chemical Weapons Convention (CWC). The Organization for the Prohibition of Chemical Weapons (OPCW), with headquarters at the Hague, Netherlands is the implementing body of CWC. National Authority Chemical Weapons Convention (NACWC) functions as the main agency responsible for facilitating the participation of its officials and other Indian nationals in training courses conducted by OPCW in the field of the Convention.

- 2. In this regard, please find enclosed herewith a copy of the Technical Secretariat Note No. S/2245/2024 dated 09 February 2024, received from OPCW, seeking nominations on the above-mentioned subject training cycle.
- 3. In line with above, nominations of suitable, qualified and experienced candidates of suiting the requirements of the course, along with relevant documents, passport copies following the 'Revised Guidelines for OPCW sponsored events' issued by NACWC (enclosed) may please be sent to this office latest by 27 February 2024 through online portal OPCW Training Management System (https://training.nacwc.in). Further, keeping in view the purpose of the course, preference will be given to officers from emergency response units from institutions involved in civilian defense. Applicants who have already participated in the similar previous programme(s) may not be nominated for the course.
- 4. After attending the course, the participant has to submit a report and a presentation to the National Authority.
- 5. This issues with the approval of Competent Authority.

(Dr. Arjun Singh)
Joint Director-NACWC

Email: jd-nacwc@gov.in Tel: +91-11-24675465

Fax: +91-11-24675767

To,

- 1. The Secretary, Department of Defence R&D and Chairman, DRDO, DRDO Bhawan, Rajaji Marg, New Delhi 110011.
- The Director General, Directorate General, National Disaster Response Force, Ministry of Home Affairs, 6th Floor, NDCC-II Building, Jai Singh Road, New Delhi-110001.
- 3. The Director General, Directorate General-Fire Services, Civil Defense & Home Guards, Ministry of Home Affairs, Government of India, East Block-7, Level-7, R.K. Puram, New Delhi-110066.

- Colonel PP (Concepts & Training), Directorate General of Perspective Planning (CBRN), General Staff Branch, IHQ of Ministry of Defence (MoD), (Army), Room No.-123, 'A' Wing, Sena Bhawan, New Delhi – 110011.
- 5. The Joint Secretary (IS-I), Internal Security-I Division, North Block, Ministry of Home Affairs, New Delhi 110001.
- 6. The Joint Secretary (training) & CVO, Department of Defence, Ministry of Defence, South Block, Central Secretariat, rajpath Marg, New Delhi 110 011.
- 7. The Director, Head of Department, Special Protection Group, Cabinet Secretariat, 9 Lok Kalyan Marg, SPG, New Delhi 110001.
- 8. The Director General, National Security Guard, HQ NSG, Mehramnagar, Palam, New Delhi 110037.
- 9. All concerned.

Technical Secretariat



S/2245/2024 9 February 2024 ENGLISH only

NOTE BY THE TECHNICAL SECRETARIAT

CALL FOR NOMINATIONS FOR THE 2024–2025 INTERNATIONAL TRAINING CYCLE ON ASSISTANCE AND PROTECTION FOR WOMEN FIRST RESPONDERS

- 1. The Technical Secretariat of the OPCW (the Secretariat) wishes to invite all States Parties to nominate representatives to participate in the international training cycle related to assistance and protection for women first responders under Article X of the Chemical Weapons Convention (the Convention), which will begin with an online introductory course on responding to incidents involving chemical warfare agents and toxic industrial chemicals.
- 2. The entire Assistance and Protection Branch training cycle will be jointly organised by the Government of Switzerland in collaboration with the Secretariat. It will provide training for up to 20 sponsored participants in the basics of assistance and protection with a focus on responding to incidents involving chemical warfare agents and toxic industrial chemicals.
- 3. The training cycle will be divided into the following components:
 - (a) an online foundation course, from 25 March to 19 April 2024;
 - (b) a hands-on basic course, from 1 to 5 July 2024, in Spiez, Switzerland;
 - (c) an online course on the Emergency Response Guidebook (ERG), the CAMEO (Computer-Aided Management of Emergency Operations) Chemicals database, and the Incident Command System (ICS), in 2024 (dates to be determined);
 - (d) a hands-on integrated advanced course and exercise in 2025 (dates to be determined), in Spiez, Switzerland; and
 - (e) a one-day follow-up webinar in 2025 (date to be determined).
- 4. The online foundation course will offer basic theoretical knowledge for all participants about the OPCW and the Convention, chemical warfare agents and toxic industrial chemicals, personal protective equipment and decontamination, and detection, identification, and monitoring. The Secretariat will select up to 25 participants to participate in the online foundation course; however, only 20 participants will ultimately be selected at the end of this course to continue with the remaining components of the training cycle. The selection will be based on demonstrated commitment to the training and the marks earned in the online foundation course.



- 5. The hands-on basic course will consist of a combination of theoretical lectures, demonstrations of equipment, and practical training sessions. By the end of the course, the participants will have basic knowledge of chemical warfare agents and their actions, protective equipment and its limitations, detection and decontamination equipment, and procedures. Only 20 selected participants from the previous training component will be sponsored to participate in this on-site training, which will take place in Spiez, Switzerland.
- 6. The next component of this training cycle is an online course covering the ERG, the CAMEO Chemicals database, and the ICS, and it will provide participants with the tools needed to manage chemical emergencies. This information will be put to use in the next component of the training cycle.
- 7. The hands-on integrated advanced course and exercise will deepen the knowledge obtained in the three previous components of the training cycle to enhance and further develop the chemical emergency response capabilities of States Parties. This hands-on training, which will explore different complex scenarios in combination with a final exercise, will be an opportunity to practice and confirm the knowledge and skills acquired during the training cycle. As stated above, participants in the hands-on course will be those who have completed the online course on the ERG, the CAMEO Chemicals database, and the ICS, in addition to the previous two components as part of the full training cycle. The hands-on component will take place on-site in Spiez, Switzerland.
- 8. Given the objectives of the training cycle, candidates will be carefully selected from the online introductory course and should have a background in the field of chemical emergency response. Only applications from women applicants will be considered. States Parties and National Authorities are strongly encouraged to support and endorse the applications or nominations of suitable women candidates for this training cycle. Preference will be given to officers from emergency response units from institutions involved in civilian defence. Participants should be physically fit and able to wear personal protective gear during the practical sessions of the course. Please note that a medical certificate may be required to attend the hands-on training components.
- 9. Participants should undertake the necessary steps to ensure their participation in the entire cycle by obtaining the required clearances from the relevant authorities based on the invitation letter issued by the Secretariat.
- 10. Endorsement by a candidate's respective National Authority is a prerequisite for consideration in the selection process. The endorsement process must be completed via Eventus, the OPCW event management system (https://eventus.opcw.org/), no later than 29 February 2024.
- 11. The Secretariat expects to be able to **sponsor a maximum of 20 participants** for the full training cycle. For sponsored participants, the Secretariat will cover the cost of travel, accommodation, airport transfers, medical insurance, and meals (lunch), and will provide a limited subsistence allowance to cover sundry expenses.

- 12. The Secretariat will seek the most economical options when making travel arrangements for sponsored participants. Sponsored participants are encouraged to use the tickets provided by the Secretariat. Participants are expected to arrive in the host country for the on-site components of the training cycle no earlier than one day before the beginning of the component and to depart no later than one day after the completion of the component. The Secretariat will not cover expenses unrelated to the course or that result from unauthorised changes to travel arrangements. Once the Secretariat has purchased their tickets, sponsored participants will be responsible for ensuring they participate in the course. In case of any unforeseen circumstances, participants should immediately contact the focal points responsible for the course.
- 13. Courses will be conducted in **English**; therefore, participants are required to have a good working knowledge of written and spoken English. No interpretation services will be provided during any of the components of the training cycle.
- 14. Participants are requested to obtain all necessary visas (including transit visas) before traveling to the host country. Further details regarding logistics and the final programme will be issued to participants at a later stage.
- 15. Interested States Parties are invited to submit nominations making sure to provide all of the requested contact details, as well as photocopies of the personal identification pages of the candidate's valid passport, **no later than 1 March 2024.** Within 14 days after the submission deadline, only selected participants will be contacted.
- 16. The provisional programmes for the training cycle are included as the Annexes to this Note, and further details will be issued at a later date. Any questions may be addressed to Mr Loïc Luyeye (Tel.: +31 70 416 3471; Email: loic.luyeye@opcw.org), and Ms Toko Okazaki (Email: toko.okazaki@opcw.org), the focal points for this training cycle with the Assistance and Protection Branch of the International Cooperation and Assistance Division of the Secretariat.

Annexes:

- Annex 1: Online Foundation Course, 25 March 19 April 2024: Provisional Programme
- Annex 2: Basic Course on Response to Incidents Involving Chemical Warfare Agents and Toxic Industrial Chemicals, Spiez, Switzerland, 1 5 July 2024: Provisional Programme
- Annex 3: Online Course on the Emergency Response Guidebook, the CAMEO (Computer-Aided Management of Emergency Operations) Chemicals Database, and the Incident Command System, 2024 (Dates to Be Determined): Provisional Programme
- Annex 4: Integrated Advanced Course and Exercise on Response to Incidents Involving Chemical Warfare Agents and Toxic Industrial Chemicals, Spiez, Switzerland, 2025 (Dates to Be Confirmed): Provisional Programme

ONLINE FOUNDATION COURSE 25 MARCH – 19 APRIL 2024

PROVISIONAL PROGRAMME

Chapter 1 – The Chemical Weapons Convention

- 1.1. Historical review
- 1.2. The Chemical Weapons Convention
- 1.3. The Organisation for the Prohibition of Chemical Weapons (OPCW)
- 1.4. Article X of the Convention

Chapter 2 – Introduction to chemical agents

- 2.1. Chemical weapons
- 2.2. Chemical warfare agents
- 2.3. Exposure to chemical warfare agents
- 2.4. Toxic industrial chemicals

Chapter 3 – Introduction to personal protective equipment (PPE)

- 3.1. Chemical protection suits
- 3.2. Respiratory protection
- 3.3. OPCW protection levels

Chapter 4 – Introduction to decontamination

- 4.1. Decontamination overview
- 4.2. Decontamination stations and corridors
- 4.3. Decontamination processes
- 4.4. Decontamination systems

Chapter 5 – Introduction to detection and identification

- 5.1. Recognition
- 5.2. Detection
- 5.3. Identification

BASIC COURSE ON RESPONSE TO INCIDENTS INVOLVING CHEMICAL WARFARE AGENTS AND TOXIC INDUSTRIAL CHEMICALS SPIEZ, SWITZERLAND

1-5 JULY 2024

PROVISIONAL PROGRAMME

Time	Activity				
Sunday, 30 June 2024					
Arrival of the OPC	W team and participants, tran	nsfer to accommodation			
Monday, 1 July 20	24				
09:00 - 09:15	Logistical and administrative information on the course				
09:15 - 10:00	Opening ceremony				
10:00 - 10:20	Group photo				
10:20 - 11:00	Presentation: OPCW				
11:00 - 11:30	Presentation: Implementation of the Chemical Weapons Convention in Switzerland				
11:30 – 11:45	Coffee/tea break				
11:45 – 12:30	Presentation: Threats of chemical attacks by non-State actors				
12:30 - 13:30	Lunch				
13:30 - 14:30	Presentation: Characteristics of chemical warfare agents and toxic industrial chemicals				
14:30 - 14:45	Coffee/tea break				
14:45 - 15:30	Presentation: Medical treatment for chemical warfare agents and toxic industrial				
	chemicals				
15:30 – 16:30		anagement – general overvie	w and guidelines		
16:30	Transfer to accommodation	L			
Tuesday, 2 July 20					
09:00 – 10:00	Presentation: Respiratory protection: gas masks, filters, and self-contained breathing apparatus (SCBA)				
10:00 – 11:00	Presentation: Personal protective equipment (PPE) – Chemical suits and levels of chemical protection				
11:00 – 11:15	Coffee/tea break				
11:15 – 12:45	Group 1 practical session	Group 2 practical session	Group 3 practical session		
	with PPE: Donning and	with PPE: Donning and	with PPE: Donning and		
	doffing level C	doffing level B	doffing level A		
12:45 – 14:00	Lunch				
14:00 – 15:30	Group 2 practical session	Group 3 practical session	Group 1 practical session		
	with PPE: Donning and	with PPE: Donning and	with PPE: Donning and		
	doffing level C	doffing level B	doffing level A		
15:30 – 15:45	Coffee/tea break				
15:45 – 17:15	Group 3 practical session	Group 1 practical session	Group 2 practical session		
	with PPE: Donning and	with PPE: Donning and	with PPE: Donning and		
	doffing level C	doffing level B	doffing level A		
17:15	Transfer to accommodation				

Wednesday, 3 Jul	y 2024			
09:00 - 11:00	Presentation: Principles of decontamination – Methods and techniques – Roles and			
	responsibilities – Tools and equipmen	nt		
11:00 – 11:15	Coffee/tea break			
11:15 – 12:30	Presentation: Recognition and detection of chemicals – Detection and identification			
	techniques – Equipment and devices			
12:30 – 14:00	Lunch			
14:00 – 15:30	Group 1 practical session: Dry and	Group 2 practical session: Recognition,		
	wet decontamination	detection, and identification		
15:30 – 16:00	Coffee/tea break			
16:00 – 17:30	Group 2 practical session: Dry and	Group 1 practical session: Recognition,		
	wet decontamination	detection, and identification		
17:30	Transfer to accommodation			
Thursday, 4 July 2024				
09:00 - 10:00	Presentation: Introduction to the Incident Command System (ICS) for chemical			
	emergencies			
10:00 - 11:00	Presentation: Health and safety during chemical emergencies			
11:00 - 11:15	Coffee/tea break			
11:15 – 12:30	Briefing pre-exercises			
12:30 – 13:30	Lunch			
13:30 – 15:00	Group 1 practical session: Practical	Group 2 practical session: Practical field		
	field exercise I	exercise II		
15:00 – 15:30	Coffee/tea break			
15:30 – 18:00	Group 2 practical session: Practical	Group 1 practical session: Practical field		
	field exercise I	exercise II		
18:00	Transfer to accommodation			
Friday, 5 July 202	24			
09:30 – 11:30	Joint field exercise	Joint field exercise		
11:30 – 12:00	Coffee/tea break			
12:00 – 12:15	Discussion on knowledge acquired and course evaluation			
12:15 – 12:30	Closing ceremony			
12:30 – 13:30	Lunch			
13:30	Transfer to accommodation			
Saturday, 6 July 2	2024			
Departure of partic	cipants			

ONLINE COURSE ON THE EMERGENCY RESPONSE GUIDEBOOK, THE CAMEO (COMPUTER-AIDED MANAGEMENT OF EMERGENCY OPERATIONS) CHEMICALS DATABASE, AND THE INCIDENT COMMAND SYSTEM

2024 (DATES TO BE DETERMINED)

PROVISIONAL PROGRAMME

Chapter 1 – Technical aspects of attending to emergencies involving toxic chemicals

- 1.1. Physical and chemical properties of substances
- 1.2. Toxicological values applied to the management of emergencies involving chemicals
- 1.3. Dispersion of contaminants in the environment after an event involving chemicals
- 1.4. Safety distances and planning zones

Chapter 2 – Emergency Response Guidebook (ERG)

- 2.1. Introduction
- 2.2. The yellow pages
- 2.3. The blue pages
- 2.4. Operational guides (the orange pages)
- 2.5. The green pages

Chapter 3 – CAMEO Chemicals database

- 3.1. Overview
- 3.2. Searching chemicals
- 3.3. Searching chemicals by name
- 3.4. Searching chemicals by United Nations (UN) number
- 3.5. Chemical reactivity

Chapter 4 – The Incident Command System (ICS)

- 4.1. Introduction
- 4.2. Characteristics and principles of the ICS
- 4.3. Roles and responsibilities
- 4.4. ICS structure
- 4.5. Facilities and resources
- 4.6. Command

INTEGRATED ADVANCED COURSE AND EXERCISE ON RESPONSE TO INCIDENTS INVOLVING CHEMICAL WARFARE AGENTS AND TOXIC INDUSTRIAL CHEMICALS SPIEZ, SWITZERLAND

2025 (DATES TO BE CONFIRMED)

PROVISIONAL PROGRAMME

Time	Activity	
TBC 2025	Activity	
	PPCW team and participants, transfer to accommodation	
Day 1	Tew team and participants, transfer to accommodation	
08:30-08:45	Transfer to course venue	
08:45 – 09:00	Accreditation	
09:00 – 09:10	Logistical and administrative information on the course	
09:10 – 09:45	Opening ceremony	
09:45 – 10:00	Group photo	
10:00 – 10:30	Coffee/tea break	
10:30 – 11:15	Presentation: Swiss National Authority for the Chemical Weapons Convention	
11:15 – 12:00	Presentation: The Organisation for the Prohibition of Chemical Weapons (OPCW)	
12:00 – 13:30	Lunch	
13:30 – 14:30	Presentation: Safety in responding to hazardous materials	
14:30 – 15:30	Lecture: Incident control techniques	
15:30 – 16:00	Coffee/tea break	
16:00 - 17:00	Presentation: Rescue operations in critical scenarios	
17:00	Transfer to accommodation	
Day 2		
08:00 - 08:45	Transfer to the course venue	
09:00 - 09:30	Reception/welcome	
09:30 - 10:00	Presentation: Use of personal protective equipment (PPE)	
10:00 - 11:00	Coffee/tea break	
	Medical records and check-up with the Swiss staff	
	Distribution of PPE	
11:00 - 11:15	Transfer to training area	
11:15 - 12:45	Practical session: Group 1 – Exercise with protection level A, dexterity circuit-leak	
	control	
	Practical Session: Group 2 – Victim rescue exercise	
12:45 – 13:00	Break – Conclusions	
13:00 – 14:00	Lunch	
14:00 – 14:30	Physical conditioning for field exercises	
14:30 – 15:45	Practical session: Group 1 – Victim rescue exercise	
	Practical session: Group 2 – Exercise with protection level A, dexterity circuit-leak	
	control	
15:45 – 16:15	Coffee/tea break	
16:15 – 17:00	Practical session: Circuit dexterity training – Groups 1 and 2	
17:00 – 17:30	Conclusions	
17:30	Transfer to accommodation	

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Day 3			
08:00 - 09:00	Transfer to the course venue		
09:00 – 10:00	Presentation: Swiss Armed Forces		
10:00 – 10:15	Transfer to training area		
10:15 – 11:15	Practical Session: Group 1 – Tactical medicine and antidotes		
	Practical Session: Group 2 – Masks and filters		
11:15 – 11:45	Coffee/tea break		
11:45 – 13:00	Practical Session: Group 1 – Masks and filters		
	Practical Session: Group 2 – Tactical medicine and antidotes		
13:00 – 14:00	Lunch		
14:00 – 14:45	Presentation: Sampling and collection of evidence		
14:45 – 15:30	Presentation: Strategy, tactics, and operations for interventions in critical scenarios		
15:30 – 16:00	Coffee/tea break		
16:00 – 17:00	Practical session: Critical scenario exercise – single group		
17:00 – 17:30	Conclusions		
17:30	Transfer to accommodation		
Day 4			
12:15 – 13:00	Transfer to the course venue		
13:00 - 14:00	Lunch		
14:00 - 15:00	Presentation: Strategy, tactics, and operations in case of an attack with		
	chemical dispersion devices		
15:00 – 16:00	Practical session: Incident action plan – All participants and instructors		
16:00 – 17:00	Practical session: Exercise development		
17:00 – 17:30	Conclusions		
17:30 – 18:00	Coffee/tea break		
18:00 – 18:30	Presentation: Strategy, tactics, and operations in the event of a technological		
	incident		
18:30 – 19:00	Practical session: Incident action plan – All participants and instructors		
19:00 – 21:30	Practical session: Night exercise development		
21:30 - 22:00	Conclusions		
22:00	Transfer to accommodation		
Day 5			
08:45 - 09:30	Transfer to the course venue		
09:30 - 10:30	Presentation of the practical sessions		
10:30 – 11:00	Coffee/tea break		
11:00 – 12:00	Presentation: Strategy, tactics, and operations in hostage situations and the use		
	of chemical dispersion devices		
12:00 – 13:00	Lunch		
13:00 – 14:00	Practical session: Incident action plan – All participants and instructors		
14:00 – 15:00	Practical session: Exercise development		
15:00 – 15:30	Break		
15:30 – 16:00	Conclusions		
16:00	Transfer to accommodation		

Revised Guidelines For OPCW Sponsored Events

- Organization for Prohibition of Chemical Weapons, Technical Secretariat (OPCW-TS) identifies
 requirements of different States Parties and invites nominations every year for Safety and Security of
 Chemical Industries, Laboratory Skill Development, Customs, Assistance and Protection against the use
 of Chemical Weapons and internship for University Students.
- 2. The event calendar for training/workshop/seminar/meeting etc. provided by the OPCW annually is being uploaded on the National Authority Chemical Weapons Convention (NACWC) website seeking nominations from various stakeholders. The aforesaid training calendar and related Office Memo's (OMs) are uploaded on NACWC's website along with OPCW-TS Note. Several subject specific trainings are also communicated to concerned Central/ State Departments and Private Institutions for seeking nominations.
- 3. The nominations of Central Government Departments/Institutions/Organizations while sending the nominations (in the format provided by TS, OPCW) are requested to adhere to the NACWC stated deadlines. Nominations of Central Government officials should invariably be accompanied with Departmental vigilance clearance certificate. The nominations from Central Government Departments/Institutions/Undertakings should fill the details through OPCW training management system, routing the application through the concerned Ministry. The details to be filled online are stated in Annexure-I.
- 4. The nominations of State Government Institutions/private entities/individuals should be routed through concerned Department/Ministry under the respective State Government filling the details online through OPCW training management system. The details to be filled online are stated in Annexure-II.
- 5. The nominations of Central/State/Private entities/individuals for the OPCW sponsored events on Chemical Emergencies/Disaster Management should be sent through proper channel and routed through concerned Department/Ministry under the respective Central/State Government by filling the details through OPCW training management system. The details to be filled online are stated in Annexure-III.
- 6. For chemical facilities Private entities/individuals for the OPCW sponsored events other than Chemical Emergencies/Disaster Management are required to be filled on line through OPCW training management system. The details to be filled online are stated in Annexure-IV.
- 7. The details of nominations for the OPCW sponsored events can be filled online through OPCW Training Management System (https://training.nacwc.gov.in) available on the NACWC web portal (https://nacwc.nic.in).

- 8. The nomination by NACWC for the concerned training/workshop/seminar/meeting etc. will be purely on the basis of merit i.e. preference will be given to Schedule-2 and 3 chemical facilities as well as candidates working with the National Authority or other Government Agency responsible for implementation of the Chemical Weapons Convention. The Endorsement letter, subsequent to the approval of Chairman, NACWC will be issued to nominee of Central/State/Private Entities. If the OPCW requests that the nominations are to be submitted online then it will be the responsibility of nominated individual(s) to fill the personal and other details on-line on the OPCW website (http://apps.opcw.org/eventus) and the nominee(s) should ensure that Performa prescribed in the Format of EVENTUS also is filled by them and the prescribed guidelines are required to be fulfilled by the nominee(s). The OPCW will communicate the invitation to the nominee(s) subject to fulfilling the requirement.
- 9. It is expected that the Nominee(s) exhibit excellent conduct while attending the concerned event. After completion of the training/seminar/workshop, a detailed report along with presentation is required to be submitted to the NACWC.
- 10. While proceeding to attend the concerned event organized by the OPCW, the nominee:
- Should have basic knowledge of the CWC Act, 2000.
- Make sure about the passport i.e. valid and protect the passport and report it promptly if it is lost, stolen or damaged during the period of a specific program.
- Must familiarize with the visiting countries.
- Make sure about the proper visas for the countries the participant is visiting or transiting and check any other entry or exit requirements.
- Take personal responsibility for travel choices, safety, finances and behavior overseas, including obeying the laws of the visiting country.
- If get arrested or detained for some reason, insist on Consular access (under the Vienna Convention) to a representative from the nearest Indian Embassy/Consulate.
- Make sure of proper coordination with the NACWC (contact point JS/JD Tel. No: 24675763/24675691) and the Indian Embassy in the concerned visiting country.
- Presentation may be given in the specific event by the participant(s) should be in consultation with the NACWC.
- Should not illuminate irrelevant information which has national concern during the program.
- Who is outside from the Government Sector should adhere to the instructions given by the representative from the NACWC.
- From the Government Sector should adhere to the instructions given by the NACWC.
- Should focus on the subject matter for which the event is being organized.
- Are expected to implement the lessons learnt from the event attended in his day-to-day working/duties.
- Should share their lessons/experiences acquired during the event attended with the NACWC and parent institution
- Must submit individual tour report to the NACWC within one week period after returning from the program attended.